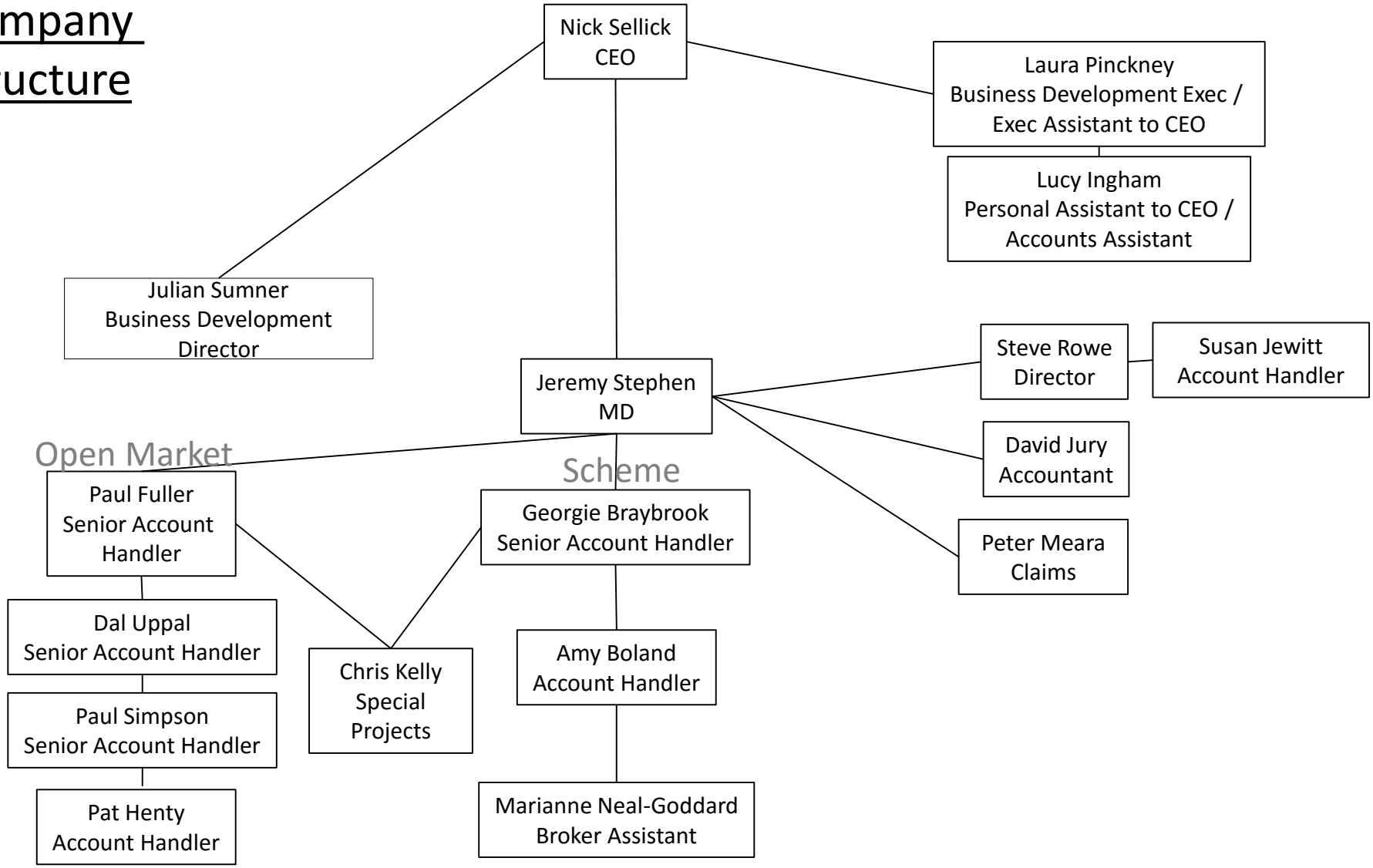Company Structure